



Dear Parents

15 February 2019

### Changes to Greenway's Behaviour Policy

We thought it would be helpful to advise you that our school behaviour policy is currently under review and in the process of this we have taken the opportunity to make some changes and adjustments to the way we support children with their behaviour.

This is in response to staff training in 'Hertfordshire Steps', a therapeutic approach to behaviour management which is the Local Authority's preferred approach to supporting and developing positive behaviour. All staff received whole school training in April 2018.

Greenway is committed to providing a consistently safe, positive, stimulating and happy environment where children thrive and learn.

The Golden Values and our school motto of 'Caring to learn, learning to care' underpin our expectations for behaviour. The therapeutic approach focusses on developing positive experiences and feelings so that children are able to develop pro-social behaviours and in turn make the appropriate behaviour choices. The children were made aware of key changes to practise during two assemblies at the start of this term, which have been followed up in class time.

The changes are as follows:

- The Ladder of Consequences is no longer on display in school. There will still be praise and motivators for learning, along with appropriate and meaningful consequences for inappropriate behaviour choices. They are just no longer publicly visible to all.
- Golden Time has changed its name to Social Time. The children will receive a set time in class each week specifically to develop their peer relationships and social skills. We feel this time is important for their social, emotional and mental wellbeing. Unlike Golden Time, it will not be earned nor taken away. However, adjustments maybe made for children who require them.

Children will continue to receive stars, stickers, house points, Headteacher's awards along with responsibilities and have their achievements celebrated in the same way through our Friday celebration assembly.

We anticipate that governors will agree the final revisions to our Behaviour Policy next half term. They are aware of feedback from the children which so far we are pleased to say has been very positive.

Yours sincerely

Katharine Ellwood, Head Teacher

Elizabeth O'Reilly, Chair of Governors.

